

## Western Region



### Zoom Teleconference of the Governing Board

**Wednesday, November 9, 2023 – 12:00 p.m. to 1:00 p.m. PST**

Members Present: Demetrius Parker, Kisha McDonald, Brody Lorda, David Kitchen, Chris Hazen, Jocelyn Kurland, Tamara Dixon

Members Absent: Macy Dippert, Nancy Love

### Meeting Minutes

<b>1. Call to Order/Roll Call</b>	"D"
<b>2. Review and Approval of Minutes</b> There were no minutes available for approval	All
<b>3. Review and Approval of June, July, August, September &amp; October Financial Reports</b> Discussion took place related to Chris receiving a check from Wild Apricot for job postings. Prior to moving to the new job board platform, payments were directly deposited into the region's account. Chris contacted Wild Apricot and payments will again go directly into our account, going forward.  Brody brought up the cost of our Zoom account. David will research Zoom usage by chapters as well as our Zoom account structure and cost to determine if alternative pricing is available to reduce costs.  Brody made a motion to approve the June, July, August, September, and October 2023 financial reports. Demetrius seconded. Motion passed.	All
<b>4. Executive Council Update</b> Tamara did not have a report for November. However, she did mention that the WR IPMA-HR website transition to PHRSA-West will be discussed at the upcoming Dec. 7, 2023, Exec. Council meeting.  She also apologized that she will not be able to attend the January 2024 Chapter Leadership Retreat in Sacramento, as she will be attending the in-person Executive Council meeting	Tamara

<p>in Phoenix. She also stated Stacey Lewis is now on the Executive Council.</p> <p>Tamara will provide an Executive Council report at our next meeting.</p>	
<p><b>5. Chapter Leadership Retreat Update</b></p> <p>Brody reported that the invitations have been sent to Chapter leadership. The hotel is booked and she and Demetrius will be meeting to design the meeting agenda.</p> <p>A discussion took place related to Chapter contacts, specifically those Chapters we haven't been able to reach for a while. Tamara suggested contacting National to obtain Chapter contact information.</p> <p>It was mentioned by those who attended the National PSHRA conference in October that Chapter members are still very interested in Regional conferences.</p> <p>Tamara stated next year's national conference will be held in Washington D.C. September 3 – 5, 2024.</p>	<p>Brody</p>
<p><b>6. Chapter Survey</b></p> <p>David provided a recap of the western region Chapter survey results, which were also shared with the board via email.</p> <p>15 Chapters responded to the survey. Program development and training offerings were the chapter successes most noted. Attracting board members and membership recruitment were the areas chapters state they are struggling with. There is a strong appetite for collaboration and shared resources between the chapters, region and national. Opportunities for clarification exist related to the relationship between the chapters and region committee, as well as the relationship between the chapter and the national organization.</p> <p>Tamara will share the survey results with national and we will use them as we move forward building relationships and adding value to our chapters.</p>	<p>David</p>
<p><b>7. Other agenda items</b></p> <p>Demetrius asked that agenda ideas for the Chapter Leadership Retreat be sent to Brody and himself, if anyone has topics they would like to be considered.</p> <p>Kisha will continue to post region and national items on our LinkedIn page.</p> <p>It was confirmed that we will continue as Western Region</p>	<p>All</p>

<p>IPMA-HR until the first of the year, as which time we will transition to PSHRA – West.</p> <p>Brody graciously agreed to facilitate our annual Elfster holiday gift exchange for those who would like to participate. She will send out the information soon.</p>	
<p><b>Adjourn</b> Being no further business, the meeting adjourned at 12:56pm</p>	