



Zoom Teleconference of the Governing Board

Wednesday, June 22, 2023 – 12:00 p.m. to 1:00 p.m. PST

Members Present: Kisha McDonald, Demetrius Parker, Brody Lorda, Macy Dippert, Andrea Cutler, Chris Hazen, Paula Adams

Members Absent: David Kitchen, Jocelyn Kurland, Tamara Dixon, Nancy Love

Meeting Minutes

1. Call to Order/Roll Call – Kisha called the meeting to order at 12:05	Kisha
2. Review and Approval of April 2023 Minutes Being no changes to the April 2023 meeting minutes, Brody made a motion to approve the minutes, Paula seconded. Motion passed.	All
3. Review and Approval of April and May 2023 Financial Report Being no changes Paula made a motion to approve the April and May 2023 financial reports. Demetrius seconded. Motion passed.	All
4. Conference Feedback/ Lessons Learned <p>Extremely positive feedback received by Kisha and others. Comments included that every aspect of the conference was great. Attendees liked the variety of session topics as well as the wellness component.</p> <p>Chris sent out the survey. All positive comments, with the exception of one responder, who was negative about everything in general.</p> <p>Chris and Macy both stated the only negative thing they heard was too much time between sessions.</p> <p>The board agreed it would have been nice if there had been more space for sponsors/vendors, however, it was great having them all in one location, close to the main ballroom. Disney had space for 40 sponsors, SLT had room for 19. More vendors would have helped offset some of the cost of the conference, but attendees enjoyed the location and overall set up of the conference. Great job by everyone involved.</p> <p>Paula asked if we have received information from National on future region conferences. No information has been shared yet.</p>	All

<p>5. Transition Meeting Location/Date</p> <p>Demetrius reported he had been waiting on information from National regarding the makeup of the regional committees. He learned that each region would have six official committee members, including the Exec Council rep who serves as the committee chairperson. The other 5 individuals will be committee members, no President, VP, etc. Although there will be 6 committee members, the region may have as many ad hoc committee members as they would like.</p> <p>Andrea suggested waiting until we receive more information from National before scheduling the transition meeting.</p> <p>Brody supported Andrea’s suggestion to wait on a transition meeting, however, recommended we still meet in person for a strategic planning/celebration meeting to get caught up on what information we do have from National, as well as discuss the budget and events for the upcoming year.</p> <p>A discussion took place related to transitioning to the National calendar year budget, submitting the budget to PSHRA, and getting approval for expenditures.</p> <p>Those on the call agreed we need to meet and continue moving the region and our PSHRA chapters forward until we receive more definitive direction from National. Demetrius will move forward scheduling an in-person meeting for the Board.</p>	<p>All</p>
<p>6. Executive Council Update</p> <p>Next Executive Council meeting is scheduled for June 28, 2023. Tamara will provide an update after that meeting.</p>	<p>Tamara</p>
<p>7. Automation of Job Posting Board with Fee Increase</p> <p>Chris reported on the automation of our job postings through Wild Apricot. The new platform will allow employers to enter the information directly into the system, eliminating the need for Chris or others to perform the function of posting jobs to our website. The new system will also provide more options for social sharing and the postings will automatically go into the Google job network.</p> <p>Organizations will have to pay for the posting up front. This will eliminate tracking and confirming payments have been received. Interested individuals can sign up to receive a notification when new jobs are posted, however, we will still send out notifications to our distribution list to ensure the job information is being shared.</p> <p>The one downside is that the new system comes with a 30% administrative fee. It was suggested this fee be passed on by</p>	<p>Chris</p>

<p>increasing the cost to post positions to our website.</p> <p>Chris provided a demo of how the new system will look/work on our website.</p> <p>Brody made a motion to automate our job postings and increase our job posting fee to \$325.00 effective July 1, 2023. Paula seconded. Motion passed.</p>	
<p>8. Chapter Events Submittal Form and Dedicated Page</p> <p>Chris created a form for Chapters to complete to provide upcoming event information. The information will then be displayed on a Chapter page on our website. The Board encouraged Chris to move forward with this.</p>	Chris
<p>9. Transition to PSHRA is WR continuing the following:</p> <p>Discussion took place related to the items listed below. The board was supportive of continuing the first three, however, those items along with the Region Budget and Region Awards may receive additional input/direction from National.</p> <ul style="list-style-type: none"> • WRIPMA Webinar • Leadership Retreat • Chapter Calls • Region Budget • Region Awards 	Demetrius
<p>10. Other agenda items</p> <p>Andrea announced her nomination for PSHRA National President and asked for the Western Region endorsement. Demetrius made a motion for WR to endorse Andrea Cutler for PSHRA National President. Brody seconded. Motion passed.</p> <p>Demetrius mentioned he is on a PSHRA task force focused on getting more veterans into Human Resources.</p> <p>Kisha will send out an email requesting everyone's July and August availability for an in person meeting.</p>	All
<p>Adjourn Being no further business, the meeting was adjourned at 1:07p.m.</p>	