



## Zoom Teleconference of the Governing Board

**Wednesday, February 8, 2023 – 12:00 p.m. to 1:00 p.m. PST**

**Members Present:** Kisha McDonald, Demetrius Parker, Brody Lorda, Paula Adams, Chris Hazen, Jocelyn Kurland, David Kitchen, Andrea Cutler, Nancy Love

**Members Absent:** Tamara Dixon, Macy Dippert

**Invited Attendees:** WRIPMA-HR Governing Board & 2023 Conference Chair

## MEETING MINUTES

1. Call to Order/Roll Call	Kisha
<p><b>2. Review and approve minutes from December 14, 2022, and January 11, 2023.</b></p> <p>Nancy noted one correction to the January 11, 2023 meeting minutes. Macy was recorded as being in attendance, however, she was absent. Nancy will make that correction to the Jan. 11, 2023 meeting minutes.</p> <p>Paula made a motion to approve the December 14, 2022 meeting minutes. Demetrius seconded. Motion passed.</p> <p>Demetrius made a motion to approve the January 11, 2023 meeting minutes as amended, noting Macy was absent, not present. Paula abstained from voting as she was not in attendance at the January meeting. Brody seconded. Motion passed</p>	All
<p><b>3. Review and Approval of November &amp; December 2022 Financial Report</b></p> <p>Brody had a comment on the December financial report. She mentioned the Sound Cloud subscription was noted in the report. It was Brody’s understanding that this subscription was to be cancelled. It had been set up when Paula was President for the podcasts. Paula stated she did have a subscription that was charged to her personal account. Chris also had a subscription. Chris will look into our account and report back to the board regarding the status of this subscription.</p>	

<p>Being no further discussion, Brody made a motion to approve the November and December 2022 financials. Paula seconded. Motion passed.</p>	
<p><b>4. Professional Development – Train Your Brain for Positivity; Moderated by Brody</b> Current registration is at 277. David has sent out the link to the webinar.</p>	Kisha
<p><b>5. Update from 2023 Conference Chair</b> As of today, we have 160 individuals registered for the conference and over half of our hotel room block has been reserved. Keynote speakers are both confirmed.</p> <p>Motivosity would like to provide \$35 gift cards to attendees. The board discuss the possibility of not providing breakfast on Tuesday, May 2<sup>nd</sup> and informing attendees their breakfast is being provided by Motivosity via the gift card.</p> <p>The conference Volunteer Chairperson had to step down. David is looking for someone from the Utah chapter to assume these responsibilities.</p> <p>David reminded board members to reserve their hotel rooms if they haven't done so already. Chris reminded everyone of the golf outing scheduled for Sunday afternoon.</p> <p>The Chapter Leadership event will take place on Tuesday evening. A suite has been reserved at the Salt Lake Bees minor league baseball game for this event.</p>	David
<p><b>6. Conference Sponsorship Update</b> Chris reported that we have received approximately \$52,000 in sponsorships for the conference, with 6 spots remaining.</p> <p>Chris is hoping to find a sponsor who would be willing to cover the tech costs for the conference.</p>	Chris
<p><b>7. Conference Special Guest Update</b> A brief discussion took place related to the 2 South African conference guests. Kisha will reach out to them this week.</p>	Kisha
<p><b>8. Executive Council Update</b> No report, as Tamara was unable to make this meeting.</p>	Tamara
<p><b>9. 2023 Awards Update</b> Brody reported she has received nomination for each of the award categories, with the exception of the Chapter award. Chris will send out a reminder email regarding award nominations.</p>	Brody

<p><b>10. 2<sup>nd</sup> VP Nominations Update</b></p> <p>To date Demetrius has received one nomination for 2<sup>nd</sup> VP. He asked that an email be sent out again next week regarding nominations.</p>	Demetrius
<p><b>11. 2024 Conference Planning Update– Location/Chair/Committee</b></p> <p>FY24 conference planning is somewhat on hold waiting further direction from National. However, the conference committee is being formed and negotiations are underway with the Hilton in San Francisco.</p> <p>David asked if perhaps we should hold off on further discussion about the 2024 conference, as well as the 2<sup>nd</sup> VP nominations until after David and Andrea attend the Regional Advisory Committee meeting, scheduled for March 9/10<sup>th</sup>. The board agreed to wait to move forward on these two items until after the March 9/10 meeting where David and Andrea may learn more about what conference and board make up will look like going forward under PSHRA.</p>	Demetrius
<p><b>12. San Diego Chapter Update</b></p> <p>Jocelyn had conversations with Rich Dukellis and Kelly Williamson regarding re-igniting the San Diego chapter. Kelly asked if a retired person can be on the board, as she is willing to serve on the San Diego board, if allowed. Kisha was going to ask PSHRA for a copy of the San Diego bylaws to see if they addressed retirees holding board position. Lisa Source is willing to stay on as past president and thinks she may know a couple individuals who are interested in serving on the board. Jocelyn sent them (Rich, Kelly and Lisa) some ideas for reengaging the membership and recruiting new members.</p> <p>Brody reported that when the invitations were sent out for the Leadership Retreat, she heard back that the Central California chapter is also struggling. Jay from the Washington Chapter has stated they are struggling as well; however, their challenges focus more on obtaining their 501(c)(3).</p> <p>The topic of chapters having difficulty getting their 501(c)(3) status was also discussed. It may be in the chapters best interest to hold off on this until more is learned about the new format of PSHRA.</p> <p>David stated the Utah chapter is currently having elections for chapter leaders.</p> <p>The board agreed the Leadership Retreat was great.</p>	Jocelyn
<p><b>Adjourn</b> being no further business the meeting adjourned at 12:52.</p>	