



Zoom Teleconference of the Governing Board

Wednesday, November 09, 2022 – 12:00 p.m. to 1:00 p.m. PST

Members Present: Kisha McDonald, Paula Adams, Brody Lorda, Tamara Dixon, Chris Hazen, Jocelyn Kurland, David Kitchen, Andrea Cutler, Nancy Love

Members Absent: Demetrius Parker, Christine Hoffman, Macy Dippert,

Invited Attendees: WRIPMA-HR Governing Board & 2023 Conference Chair

MEETING MINUTES

1. Call to Order/Roll Call	Kisha
2. Review and Approval of Minutes from October 12, 2022 Being no changes Tamara made a motion to approve the October 12 meeting minutes. Brody seconded. Paula abstained as she was not present at the meeting. Motion passed.	All
3. Review and Approval of October 2022 Financial Report Being no changes, Tamara made a motion to approve the October Financial report. Paula seconded. Motion passed.	All
4. January 2023 WR Leadership Retreat Update Brody reported that the location of the Leadership Retreat has been moved to the Flamingo Hotel and Casino. The hotel registration link will be available soon. The Friday board meeting has been pushed back to later in the day and will not be held over the lunch hour. More details on the board meeting to follow.	Brody /Demetrius
5. Update from 2023 Conference Chair Conference planning continues to go well. We're still in talks with Craig and Fred. They want to come to our conference so we're just working through the funding at this point. The hotel is fine with dogs being there. Once we have them confirmed we will publish that a dog will be present as part of the program in order to alert anyone with allergies. Board members are encouraged to present a concurrent session. Not only will it add value to the conference but will also provide a good opportunity for attendees to get to know our board members better.	David

<p>We would like to have each of the award winners present a session on what they are doing related to their awards.</p> <p>Everything is going well at this point with the hotel, volunteers, etc.</p>	
<p>6. Executive Council Update Tamara reported that the Executive Council has not met since our last meeting. They meet again on Dec. 8, 2022.</p> <p>They will also meet again on Dec. 12, 2022 to discuss the transition to PSHRA. More to come on that as things develop.</p> <p>Tamara announced that the National conference will be held in San Diego, CA October 2-4, 2023. The National Leadership Conference may be held immediately prior to the conference</p>	<p>Tamara</p>
<p>7. 2023 Awards Nominating Committee – 2nd VP Brody is working to make the process for submitting award nominations as simple as possible, by allowing submissions via email, video’s, in writing, however the submitter would like to relay the information to her.</p> <p>To provide attendees an opportunity to learn more about the agency awards, Brody is recommending that a brief overview of the agency submission be presented at the luncheon, but if attendees would like to learn more about the specifics of the project or program that earned them the award, a session would be held immediately following the luncheon where the award winners go into greater detail about their submission.</p> <p>It is also being recommended that the Muriel Morris award recipient be asked to present a concurrent session either individually or as a member of a panel of experienced HR Leaders or past Muriel Morris winners to highlight their career and involvement in the HR profession that led them to receiving the award.</p>	<p>Brody</p>
<p>8. Committee for 2nd VP Nominations – (Demetrius) Kisha will follow up with Demetrius on this item to confirm it is moving forward. This item will also be included on our December agenda.</p>	<p>Kisha</p>
<p>9. 2024 Conference Planning – Location/Chair/Committee – Demetrius As above, Kisha will follow up with Demetrius and this item will be included on our December agenda.</p>	<p>Kisha</p>
<p>10. Holiday Gift Exchange Everyone was excited to participate in the holiday gift exchange again this year. Brody will set it up through Elfster, and board</p>	<p>Kisha</p>

members will receive an email to sign up to participate.	
<p>Roundtable: David reported that everything is set for the December webinar. He also reported that the Utah chapter is revising their bylaws and confirmed the process for obtaining National approval of their revisions. The process includes sending a redline version of the bylaws to Cara who will provide the draft revisions to the Executive Council for review. David concluded by asking if the board was aware of any chapters that had a student board member on their board. No one knew of a chapter that did. Kisha stated she will ask the chapter representatives about this who attend her next monthly chapter call.</p> <p>Kisha and Andrea brought up that the San Diego chapter had reached out to the region asking for assistance as they try to revitalize their chapter. Numerous ideas were discussed to include obtaining a list of National members from the San Diego area so we can do some targeted outreach to those individuals.</p>	
Adjourn – being no other business, the meeting was adjourned at 12:38p.m.	